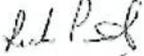


NIGERDOCK FZE

Nigerdock Security Policy

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REVISION HISTORY

Details of revisions made to this document after approval shall be recorded on this sheet

Rev	Section	Description	Page

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1. STATEMENT

Nigerdock FZE embraces security at its core of values.

It is the duty of all staff, clients, visitors and contractors alike to adopt a proactive approach towards security, adhering to good security practices and obligations to report all security incidents, concerns, near misses and non-compliances in accordance with reporting procedures.

Nigerdock FZE shall; further assess risk, develop and implement strategy, policies and operational plans to protect human resources, reputation, material and non-material assets, as well as prevent and deter violations of rules, regulations and law to a level "As Low As Reasonably Practicable" (ALARP) in order to develop and maintain a safe secure working environment.

2. OBJECTIVES

Nigerdock FZE shall adopt a proactive approach towards safeguarding all business activities within Snake Island Integrated Free Zone (SIIFZ) and fully commit to the formulation of security standards, their implementation and promote compliance through:

- Developing a Security Plan that is layered, robust and offers an ALARP safe environment for staff, clients, visitors and contractors alike.
- Considering and assessing both physical and technical solutions.
- Preventative measures being put in place to minimize or eliminate risks arising.

3. GENERAL SECURITY PRINCIPLES

Security is a shared responsibility and as such all employees must adopt a positive attitude in support of this Security Policy and General Principles:

- The business process must include assessment of all security risks that can damage company assets and reputation, their consequences and protective measures.
- Each departmental manager shall consider security risk prevention as an integral part of management and business activities.
- Security issues are to be managed in compliance with legal obligations and Nigerian Law.
- Nigerdock FZE shall contribute to promote good community relations, resolve any tensions and disputes by maintaining a permanent dialogue with government authorities, local communities and other associations.
- In the case of actual risk of injury or loss of life Nigerdock FZE shall only promote the restoration of security conditions in a manner that is respectful of human rights.

4. IMPLEMENTATION PRINCIPLES

Nigerdock FZE undertakes to:

- Make personnel and management aware that the implementation of good security practices is important to the successful conduct of the business process and adds value to the organisation.
- Provide the necessary equipment, training and information sharing in order to reach its stated objectives.
- Embody these general security principles in all supply and service contracts.

Maher Jarmakani



CEO/ Interim Managing Director
Nigerdock FZE

Date: 10-Feb-2021